

Dynomax Inc. Business Update

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Quite understandably, questions and concerns continue to increase as we all process the overwhelming news relating to the COVID-19 pandemic.

Please be advised that, even though IL Governor Pritzker is expected to issue a “Shelter in Place” order, **Dynomax Inc. will remain open and operational** due to the nature of our business (Aerospace and Defense).

While doing so, we have already put in place the following in order to protect the health and safety of our employees including:

- Only very few select business-critical, approved visitors/contractors will be allowed onsite
- A travel ban for all employees, with exceptions only for pre-approved, business-critical needs
- A continued focus on industrial hygiene
- Continued health, wellness and insurance, etc. reminders and updates

Since it is necessary for many of our business-critical employees (production, Quality, etc.) to remain onsite, managers/supervisors are currently working with their teams on a flexible plan to further reduce exposure that will include alternate hours/shifts, rotating days off and some select work from home options (for eligible employees). The plan details will be announced very early next week and is, of course, subject to change as required.

We remind all employees:

- Stay home if you are feeling ill
- Contact your primary care physician with any health-related questions or concerns
- Continue to follow all CDC-recommended preventative health actions
- Review the latest information regarding COVID-19 on CDC’s website:
<https://www.cdc.gov/coronavirus/2019-ncov/index.html>
- COVID-19 testing is covered at 100% under the Preventive Care benefit for all Cigna members (\$0 out-of-pocket expense)
- Immediately advise your supervisor and HR if you or someone in your household has been diagnosed with, tested for or directly exposed to a person confirmed as having COVID-19

We will continue to monitor the situation, make adjustments and provide updates as needed (via Dynomax email and the Dynomax Inc. website).

Please contact your supervisor or HR with any questions, etc.

We thank you for your hard work and support, and wish all Dynomax Inc. employees and their families well.

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